

**Minutes of a Regular Meeting
Eastern Kentucky University
Board of Regents
April 30, 2013**

A regular quarterly meeting of the Eastern Kentucky University Board of Regents convened at 1:32 p.m. on April 30, 2013, in Room 549, Student Success Building (SSB), Eastern Kentucky University, Richmond, Kentucky. Mr. Craig Turner, Chair of the Board, presided. Mr. Turner noted the presence of a quorum. The following members of the Board were present:

Mr. Gary Abney
Ms. Nancy Collins
Ms. Janet Craig
Mr. Steven Fulkerson
Mr. Ernie House
Ms. Janie Miller
Ms. Madelyn Street
Mr. David Tandy
Dr. Amy Thieme
Mr. Craig Turner

The following member was not in attendance.
Ms. Anita Johnson

Other persons present at the meeting were:

Dr. Doug Whitlock, President
Mr. Barry Poynter, Treasurer
Ms. Virginia Underwood, Assistant Secretary
Members of the faculty and staff
Members of the media

Acceptance and Certification of Election and Qualification to Serve as Member of ECU Board of Regents

The Certification of Election and Qualification to Serve as Member of the ECU Board of Regents for Dr. Amy Thieme, Faculty Regent, was distributed to the Board with the April 30, 2013 Board agenda materials. A copy of the election certification and qualification document is included with the Official Minutes of the ECU Board of Regents.

Swearing In of New Members

Ms. Judy Spain, University Counsel, administered the Kentucky Constitutional Oath of Office to incoming Faculty Regent, Dr. Amy Thieme. Following the administration of the oath of office, the Board congratulated and welcomed Dr. Thieme. Mr. Turner recognized and thanked Dr. Malcolm Frisbie for his two terms of service to the Board as Faculty Regent. Mr. Turner stated that Dr. Frisbie was an engaged member of the Board and represented the faculty and University well.

Approval of the Minutes of January 25, 2013 and Special Meetings of March 19 and April 5, 2013.

Mr. Fulkerson made a motion, seconded by Mr. Abney, that the minutes of the regular quarterly meeting of January 25, 2013 and the two special meetings of March 19 and April 5, 2013 be approved as distributed. The motion passed by voice vote.

President's Report

Mr. Turner recognized President Whitlock to provide the President's Report to the Board. President Whitlock reported the CPE approved two action items related to ECU. The first item of business was a three percent (3%) ceiling for tuition increases for the 2013-2014 academic year for in-state undergraduate students for all Kentucky public colleges and universities. Additionally, the CPE awarded ECU one of only three competitive grants to develop a clinical teacher education model in partnership with a Kentucky school system. ECU will be working with the Corbin Independent School System.

Additionally, President Whitlock reported that on April 29, 2013, presidents of Kentucky public universities met with Governor Steve Beshear. President Whitlock reported the Kentucky university presidents thanked the Governor for the priority he has shown to higher education during his administration, as evidenced by sixteen percent (16%) cuts in state revenue allocations as compared to twenty-five to thirty-percent (25-30%) cuts in state revenue allocations in a number of other areas. The Governor expressed his understanding of the need for Kentucky universities to increase tuition but noted that the CPE needed to balance higher education's need for tuition increases against the ability of Kentuckians to pay.

Also, President Whitlock advised that Governor Beshear observed that university presidents have not done a good job communicating higher education's value and accomplishments to the Commonwealth and offered to assist. University presidents agreed with the Governor's observations and expressed appreciation for his offer to assist with better communications to the public. President Whitlock also shared that Governor Beshear confirmed there will be no substantial new money in the state's outlook or the next several biennia without tax reform, expanded gaming, or both. President Whitlock reported that for fiscal years 2015-2016 increased state retirement pension costs will require considerable increases in employer contributions, compelling institutions to allocate substantial additional funds to meet the costs of increased employer contributions. Additionally, President Whitlock discussed the Governor's report on the continued work concerning the development of the 2014-16 biennium budget.

President Whitlock noted the Governor's Trusteeship Conference will be held September 12-13, 2013 in Louisville. He advised the conference will focus on the continued needs of the Adult Learner Initiative concerning students who have earned a significant amount of college credit hours, but have not earned a baccalaureate degree. Furthermore, President Whitlock reported Governor Beshear provided an update to university presidents on the work of the Rural Access Work Group.

President Whitlock reported former ECU Associate Athletics Director, Dr. Martha Mullins, will be the only inductee in the Ohio Valley Conference (OVC) Hall of Fame, scheduled to occur May 31, 2013. President Whitlock added Dr. Mullins will be recognized as one of OVC's Heroes of Title IX.

Also, President Whitlock advised the Board that two of ECU's Spring 2013's scheduled Commencement speakers are ECU graduates: Dr. Charles Wethington, former University of Kentucky President, and Mr. Silas House, Kentucky author. President Whitlock reported First Lady of the United States, Mrs. Michelle Obama, is scheduled as the third commencement speaker, noting the great honor of Mrs. Obama's planned appearance at ECU. Further, President Whitlock advised that Mrs. Obama is the highest profile speaker at ECU Commencement since U.S. Vice-President Lyndon B. Johnson in 1960.

President Whitlock stated EKU was able to attract Mrs. Obama to EKU due to the Board's support of and EKU's work with military veterans.

With no further items to report, President Whitlock thanked the Regents for their attention and service. Mr. Turner thanked President Whitlock for his report.

Committee Agendas

Information Agenda

Finance and Planning Committee

Committee Report

Ms. Craig, Chair of the Finance and Planning Committee, reported that the committee met the morning prior to the Board meeting. She stated Mr. Barry Poynter, Interim Vice President of Financial Affairs and Treasurer, provided the committee with a financial update and slide presentation. Also, Ms. Craig reported Ms. Karen Neubauer, Executive Director of Budgeting, Financial Planning and Fiscal Effectiveness, provided a slide presentation displaying revised rate schedules for Tuition, Meal Plans, Resident Halls, and Miscellaneous Salaries for 2013-14. Ms. Neubauer also reviewed the guidelines to be utilized in the development of the University's 2013-14 Operating Budget. Ms. Craig advised that during the Action Agenda, the committee would recommend Board approval of the five (5) items presented to the committee.

Additionally, Ms. Craig requested the Committee receive enrollment updates during each committee meeting and on a regular basis between committee meetings. Ms. Craig also requested the Committee work with the University administration, faculty and Dr. Benson to develop a new Strategic Plan which is reflective of President Elect Benson's vision and direction for the University. Furthermore, Ms. Craig advised that the committee will form a working group of committee members and other Board members to review and update the Bylaws of the EKU Board of Regents. Ms. Craig also requested the Board develop and approve a Whistleblower Policy, noting her opinion that state and federal regulations require the Board to have such a policy in place. Additionally, Ms. Craig requested the University utilize a checklist created to ensure the University follows the good-governance guidelines established by former State of Kentucky Auditor, Ms. Crit Luallen. Ms. Craig also suggested the Board look for dates to schedule a retreat this summer and proposed the Finance and Planning Committee meet more frequently, possibly once a month.

Financial Update

Ms. Craig noted Mr. Poynter provided a slide presentation for the Finance and Planning Committee in the morning prior to the Board meeting. Mr. Poynter noted the presentation delivered an overview of the institution's operating revenues and expenditures as of March 31, 2013. He explained revenues and expenses are down compared to the same point in time in 2012, noting the final figures for FY 2012-13 will be ready at the close of the current fiscal year.

Mr. Poynter was available for questions and further discussion. Mr. Turner asked Mr. Poynter if there were any substantial outstanding expenditures expected. Mr. Poynter acknowledged the Voluntary Buy-Out Program is a substantial outstanding expense. Mr. Turner thanked Mr. Poynter for the update. A copy of the slide presentation is included with the Official Minutes of the EKU Board of Regents.

Budget Reallocation Task Force Update

Dr. Janna Vice, Provost and Vice President of Academic Affairs, provided the Board with an update regarding the activities and meetings of the Strategic Budget Reallocation Task Force (Task Force). Dr. Vice stated the Task Force meets every Tuesday, Thursday and Friday morning and recently conducted an all-day meeting on a Saturday. She noted the difficulty of the task commissioned to the Task Force as it conducts its work confidentially while simultaneously keeping in mind EKU's guiding principles, the institutional Strategic Plan, the Core Mission and the impact the Task Force recommendations and actions will have on EKU employees. Dr. Vice noted every area of the organizational chart is undergoing strategic review. Dr. Vice stated the Task Force provides weekly emails to keep the campus updated on the budget reallocation process. Dr. Vice also noted the development and implementation of a survey to allow individuals to provide anonymous feedback to the Task Force.

Dr. Vice advised this work is a daily task and the Task Force is undertaking a cost/benefit analysis, looking at benchmark institutions, and engaging in a position by position analysis, including salary comparisons of EKU and sister institutions. Dr. Vice noted the Task Force has embraced the Board's charge and has worked hard to implement the charge with the least harm. Additionally, Dr. Vice noted the Voluntary Buy-Out Program (VBP) concludes May 20, 2013.

Mr. Turner acknowledged the work of the Task Force along with a genuine appreciation of the co-chairs and stated that with all the many meetings and conversations, EKU will be successful. President Whitlock noted the report from the Task Force remains in preliminary draft.

Executive and Academic Affairs

Committee Report

Mr. Turner reported the Executive and Academic Affairs Committee did not meet prior to the April 30, 2013, Board meeting. Mr. Turner recognized Dr. Elizabeth Wachtel, Acting Vice President of Enrollment Management, Marketing and University Relations, to provide an Enrollment Management Update.

Enrollment Management Update

Dr. Wachtel reported that continuing enrollment is flat compared to declines in enrollment during the previous academic cycles of 2011 and 2012. Also, Dr. Wachtel stated the University is making positive strides with retention evidenced by the increase in student housing deposits and similar student admits comparable to last year. She attributed the strength in student retention to the emphasis placed on EKU communicating with potential students.

Additionally, Dr. Wachtel provided an update on information requested by Mr. Tandy during the Finance and Planning Committee meeting. Mr. Tandy had requested data concerning demographics detailing the race and ethnicity of new freshmen in comparison to Fall 2012 and Fall 2011, with athletes extrapolated. Also, Mr. Tandy had requested a Fast Facts data sheet displaying the total enrollment, gender, ethnicity, new freshmen, transfers, ACT scores for new first-time freshmen, and retention and graduation completion figures. Dr. Wachtel noted she will have a full update, requested by Mr. Tandy, available with specific breakdowns of the requested demographics at the next Board meeting.

Mr. Turner asked about the status of weekly email updates from Institutional Research. Mr. Chad Adkins, Interim Director of Institutional Research, stated these emails would begin Friday, May 3, 2013.

Dr. Wachtel also reported that credit hours at EKU's Regional Campuses have experienced an overall decline. She advised Corbin and Manchester are experiencing declines; noting positively that enrollment at Somerset has increased. Ms. Craig asked where students were going, if not attending EKU campuses. Dr. Wachtel did not have confirmed data. She suggested more students were taking on-line courses, but also noted the possibility of more students attending KCTCS campuses due to lower tuition costs. Dr. Wachtel was available to engage in discussion and respond to questions.

Mr. Turner thanked Dr. Wachtel for her report. Mr. Turner recognized Mr. Brett Morris, Director of Admissions for an Admissions Report.

Admissions Report

Mr. Morris provided the Board with a slide presentation on new Admissions Standards. He stated a balanced American College Test (ACT) and high school grade point average (GPA) serve as better predictors for gauging a student's success toward graduation. Mr. Morris explained the new admissions standards will offer specific support for students who are admitted to the University through the *Success First* Initiative. Additionally, Mr. Morris advised that students with a high school GPA between 2.0 and 2.5 and an ACT between 15-19 may choose from the summer First Step to College Success program or the fall Eastern Bridge program. Mr. Morris noted students will learn from these programs college-level study techniques, time management and test-taking skills, as well as other skills needed for college success. Furthermore, Mr. Morris stated free tutoring in English, math and reading will be made available for participants through the First Step and Eastern Bridge programs.

Mr. Morris was available for questions and discussion. Mr. Turner thanked Mr. Morris for his report and recognized Mr. James Street, Vice President for Administration, to provide a construction and project update.

Construction and Project Update

Mr. Street provided a slide presentation displaying progress of the new student housing construction project. Mr. Street stated the completion date was previously set for completion in August 2013. Mr. Street stated at present time the completion date has been extended. Mr. Street noted there will be rooms completed on the third floor of the north wing and available for occupancy on August 22, 2013. A copy of the slide presentation is included with the Official Minutes of the Board of Regents. Mr. Street was available for questions and discussion.

Action Agenda

Finance and Planning Committee

Proposed Tuition, Meal Plan, Residence Hall and Proposed Miscellaneous Salary Rates and Proposed Guidelines Utilized in the Development of the 2013-14 Operating Budget

Mr. Turner recognized Ms. Neubauer to address the Board regarding various financial items. Mr. Turner noted Ms. Neubauer provided a slide presentation to the Finance and Planning Committee the morning prior to the full Board meeting. Ms. Neubauer delivered a brief overview of proposed action items to the full Board.

She advised the CPE approved a tuition rate ceiling of three percent (3%) for community colleges, comprehensive universities and research institutions. Additionally, Ms. Neubauer informed the Board the percentage represented a change from the previous two years in which tuition rate ceilings were established with sector differentials. She presented for approval proposed rates of a 2.95% increase for undergraduate resident full time students to \$3,768 and a \$9.00 increase for students taking less than twelve (12) hours, exclusive of online courses, per semester. Other proposed rates include Targeted (Continuing), Nonresident (New and Continuing), Online Courses, Online Programs, Graduate (assessed on a per credit hour basis) for resident and nonresident, Graduate Online Courses, Graduate Online Programs, Doctorate of Education, Doctorate of Nursing Practice, Doctorate in Occupational Therapy, EKU Now! (per credit hour), Military Veterans (undergraduate and graduate) and Model Laboratory School. All proposed tuition rates are set forth on the rate schedules included on pages 12-14 of the Board materials.

Ms. Neubauer presented a proposed three percent (3%) overall increase for meal plans. She advised that the negotiations with Aramark regarding the rates resulted in various changes in existing meal plans. Ms. Neubauer reported the changes are consistent with projections listed in the “Food Away From Home” category of the South Region Consumer Price Index (CPI). Ms. Neubauer shared the CPI projects food prices to increase by 3-4% overall.

Ms. Neubauer presented for approval Residence Hall Rates for the 2013-14 fiscal and academic year as set forth in the Proposed Housing Rate Schedule included on pages 18-19 in the Board materials.

Also, Ms. Neubauer presented for approval proposed miscellaneous salary rates for the fiscal year 2013-14 operating budget. She reported there are no planned salary increases for the 2013-14 operating budget and the recommendations are for promotions, summer school salaries, part-time faculty rates, graduate assistant wages, and student work study wages. She also advised there will be no change from the 2012-13 rates.

Ms. Neubauer presented for approval the guidelines utilized in the development of the fiscal year 2013-14 Operating Budget. She noted that budget guidelines are established annually as the basis on which the primary changes – additions and reallocations – are made in the base operating budget.

Ms. Craig, per the recommendation of the Finance and Planning Committee, recommended the proposed Tuition Rates, Proposed Meal Pan Rates, Proposed Resident Hall Rates, Proposed Miscellaneous Salary Rates and Proposed Guidelines Utilized in the Development of the FY2013-14 Operating Budget be approved as presented. Mr. Tandy seconded. The roll was called and the following members voted “aye”: Mr. Abney, Ms. Collins, Ms. Craig, Mr. Fulkerson, Dr. Thieme, Mr. House, Ms. Miller, Ms. Street, Mr. Tandy, and Mr. Turner. No member voted “nay”. The motion passed. A copy of the slide presentation and the details of each item as approved are included with the Official Minutes of the ECU Board of Regents.

Executive and Academic Affairs Committee

Personnel Actions

President Whitlock made recommendations to the Board for the employment of new and continuing faculty and staff, new and continuing employment of persons whose employment is contingent on outside funding, retirements, a sabbatical addendum, faculty and staff whose service has ended, 2013 Spring Semester Payroll On-Campus for Part-Time Faculty and Laboratory Assistants, and 2013 Spring Semester Payroll Off-Campus for Part-Time Faculty and Laboratory Assistants. Ms. Collins made a motion to approve. Mr. Fulkerson seconded. The roll was called and the following members voted

“aye”: Mr. Abney, Ms. Collins, Ms. Craig, Mr. Fulkerson, Mr. House, Ms. Miller, Ms. Street, Mr. Tandy, and Mr. Turner. In accordance with KRS 164.289, Dr. Thieme abstained. No member voted “nay”. The motion passed. The addendum was provided in Board member folders and is included, along with the detail of all items as approved, with the Official Minutes of the ECU Board of Regents.

Proposed Amendment to Voluntary Buyout Program

President Whitlock made a recommendation to the Board for consideration and approval of Amendment 1 to the Voluntary Buyout Program (VBP). President Whitlock noted Amendment 1 to the VBP is designed to provide Additional Eligible Employees (as defined in Amendment 1) who voluntarily elect to separate employment with the University with separation pay and separation benefits as described in the program document. Ms. Collins made a motion to approve; Ms. Miller seconded. The roll was called and the following members voted “aye”: Mr. Abney, Ms. Collins, Ms. Craig, Mr. Fulkerson, Mr. House, Ms. Miller, Ms. Street, Mr. Tandy, Dr. Thieme and Mr. Turner. No member voted “nay”. The motion passed. The detail of this item as approved is included with the Official Minutes of the ECU Board of Regents.

Recommendations for Promotion and Tenure (2013-2014)

Dr. Vice presented recommendations for promotion and tenure for 2013-2014, including the recommendation set out in the April 30, 2013 Board materials distributed to the Board in advance of the Board meeting and the Addendum to Tenure distributed to the Board at the Board meeting, recommending tenure for President Elect Michael T. Benson, Ph.D., at the rank of Professor in the College of Arts and Sciences, Department of Government. Dr. Vice noted Eastern Kentucky University, as a matter of principle, complies with the American Association of University Professors (AAUP) standards for faculty promotion and tenure. The AAUP standards establish basic policy and procedural expectations for a wide variety of institutions of higher education and for disciplines within universities while providing for appropriate professional flexibility at departmental levels. Dr. Thieme made a motion to approve; Ms. Collins seconded. The roll was called and the following members voted “aye”: Mr. Abney, Ms. Collins, Ms. Craig, Mr. Fulkerson, Mr. House, Ms. Miller, Ms. Street, Mr. Tandy, Dr. Thieme and Mr. Turner. No member voted “nay”. The motion passed. The detail of this item as approved is included with the Official Minutes of the Board of Regents.

Faculty Emeritus Nomination (2013-2014)

Dr. Vice presented nominations to the Board for faculty emeritus for 2013-2014. Dr. Vice stated the recommended retiring faculty members meet specific criteria and are nominated by their respective immediate supervisor in the academic unit in which the respective retiring faculty member is completing service. The nominations are then submitted for review and approval to the Provost and Vice President for Academic Affairs and to the President for submission to the Board for final action. Mr. Tandy made a motion to approve; Mr. Fulkerson seconded. The motion passed by voice vote. The detail of this item as approved is included with the Official Minutes of the Board of Regents.

Policy Revision, 4.2.3., Determining the Amount and Level of Academic Credit

Mr. Turner recognized Dr. Sherry Robinson, Executive Assistant to the Provost, to provide an overview of proposed revisions to Policy 4.2.3, Determining the Amount and Level of Academic Credit. Dr. Robinson advised that the policy was originally adopted in 1987 as part of the ECU Faculty/Staff Handbook. Additionally, she advised the proposed revisions reflect recent changes in the Department of Education’s definition of a credit hour and a SACS standard designed to ensure compliance with the federal definition led to some minor revisions in ECU’s existing policy. Dr. Robinson stated the President approved adoption of the revision as an interim policy and that the proposed revision has been

through all stages of the policy process except for final review and action by Board. Mr. Fulkerson made a motion to approve. Ms. Miller seconded. The motion passed by voice vote. A copy of the revised policy as approved is included with the Official Minutes of the ECU Board of Regents.

Policy Revision, 4.6.5, Evaluation of Non-Tenured Tenure-Track Faculty

Dr. Robinson provided the Board with an overview of the proposed revisions to University Policy 4.6.5, Evaluation of Non-Tenured Tenure-Track Faculty. She advised the revision of Policy 4.6.5, Evaluation of Non-Tenured Tenure Track Faculty, has been a one-year process that utilized a drafting team consisting of representatives from all five colleges and the Libraries. Dr. Robinson further advised the proposed policy revisions provide a clearer and more streamlined process in addition to clarifying the appeals process for greater alignment with Policy 4.6.4, Tenure and Promotion. Dr. Thieme made a motion to approve. Mr. Fulkerson seconded. The motion passed by voice vote. The revised policy as approved is included with the Official Minutes of the ECU Board of Regents.

Report from the Council on Academic Affairs

Dr. Vice recommended the Board approve recommendations from the Council on Academic Affairs. She presented referenced items B-7a-7ddd, Program Revisions, listed in full detail in the April 30, 2013 Board materials, distributed to Board members prior to the meeting. Dr. Vice explained the program revisions were routine in nature and have been approved through existing University process.

Mr. Fulkerson made a motion to approve items B-7a-7ddd as presented, Mr. House seconded. The motion passed by voice vote. The detail of the Program Revisions as approved are included with the Official Minutes of the ECU Board of Regents.

Dr. Vice presented items B-7eee-iii, Program Suspensions, listed in full detail in the April 30, 2013 Board materials, distributed to Board members prior to the Board meeting. Mr. Fulkerson made a motion to approve; Mr. Abney seconded. The motion was approved by voice vote. The detail of the Program Suspensions as approved is included with the Official Minutes of the Board of Regents.

Dr. Vice presented item B-7jjj, New Program, as detailed in the April 30, 2013 Board materials for Board consideration and approval. Mr. Abney made a motion to approve; Dr. Thieme seconded. The motion was approved by voice vote. The detail of this item as approved is included with the Official Minutes of the Board of Regents.

New Admission Standards, ECU Admissions, Catalog Language Revision

Dr. Janna Vice presented revisions to *Catalog* language, proposed by the Office of Admissions for creation of new admissions categories and standards. Dr. Vice advised the updated *Catalog* language will reflect revisions to admission requirements, standards, and categories. Admissions categories include: Full Admission provides that students who meet the ECU specified criteria will be granted full admission; Directed Admission provides that students who meet the criteria for full admission and have ACT (or equivalent SAT) subject scores below 18 in English or 20 in reading, or are missing Pre-College Curriculum requirements will be granted admission in this category; Success First Admission provides that students who do not meet the specified criteria for full or directed admission and have a high school GPA of 2.0 on a 4.0 scale may be granted admission through the Success First Initiative; and Admission on Appeal provides students who apply but are denied admission to ECU may submit a written appeal to the Admissions Appeal Committee. If granted admission by the Admissions Appeals Committee, students will partner with an academic success coach and sign a Student Success Agreement specifying academic expectations and requirements for remaining enrolled.

Ms. Craig made a motion to approve; Mr. Fulkerson seconded. The motion was approved by voice vote. The detail of the New Admissions Standards as approved is included with the Official Minutes of the Board of Regents.

Academic Residency Requirement, New *Catalog* Language (2013-2014) (Information Only)

Dr. Vice reviewed for information only the Academic Residency Requirement, new *Catalog* language (2013-2014). The new *Catalogue* language for 2013-2014 provides: “A minimum of 25% of coursework applied toward the completion of any major core requirements, minors, and/or ECU certificates, must be earned at ECU.” This item was presented for information only and the Board of Regents took no action on the item. The detail of this item is included for information only in the Official Minutes of the ECU Board of Regents.

Approval of Candidates for Spring 2013 Commencement

President Whitlock recommended the Board approve degree candidates who will complete degree requirements for participation in Spring 2013 commencement exercises. He advised that all requirements for degrees are verified by the appropriate chairs, deans, Office of the Registrar and the Provost/Vice President for Academic Affairs for the Spring 2013 Commencement and that approval by the Board of Regents is required for granting degrees from ECU. The official list of graduates will be on file at the Office of the Registrar. Ms. Street made a motion to approve; Mr. Fulkerson seconded. The motion was approved by voice vote.

Institutional Advancement and Honors

Recommendation for Honorary Degrees

President Whitlock recommended the Board approve the awarding of Honorary Degrees to scheduled Commencement Speakers, First Lady of the United States, Mrs. Michelle Obama, Mr. Silas House and Dr. Charles Wethington. Dr. Thieme made a motion to approve; Ms. Collins seconded. The motion was approved by voice vote. The biographical information and credentials of each honorary degree candidate and the detail of this item as approved are included with the Official Minutes of the Board of Regents.

Resolution of Appreciation

Mr. Turner recognized Board member Dr. Malcolm Frisbie for his service, dedication and commitment to the Board and recommended the Board approve a Resolution of Appreciation for Dr. Frisbie. Mr. House made a motion to approve; Mr. Fulkerson seconded. The motion was approved by voice vote. A copy of the Resolution of Appreciation as approved is included with the Official Minutes of the Board.

Naming Opportunity Ratification, Student Success Building

Mr. Turner recommended the Board approve and affirm the naming of the Charles Douglas Whitlock Building, previously referred to as the Student Services Building and the Student Success Building. Ms. Collins made the motion to approve; Mr. House seconded. The motion was approved by voice vote. The detail of this item as approved is included with the Official Minutes of the Board of Regents.

President Emeritus

Mr. Turner, Chair of ECU Board of Regents, and Mr. Ernest House, Vice Chair of the Board and Chair of the ECU Institutional Advancement and Honors Committee, recommended, in accordance with the nomination of the ECU Faculty Senate and endorsement of the ECU Council on Academic Affairs, the ECU Board of Regents confer President Emeritus status for Dr. Charles Douglas Whitlock. Mr. Turner read and presented the resolution stated in full in the text below to President Whitlock.

**Eastern Kentucky University
Board of Regents
RESOLUTION**

- WHEREAS, Dr. Charles Douglas Whitlock served with distinction and honor as President of Eastern Kentucky University and in various other capacities throughout his 40-plus years at Eastern; serving always as a shining light and positive example for others; and
- WHEREAS, under his leadership, Eastern Kentucky University has flourished and prospered into a major regional University, increasingly competitive as a first choice for academically talented students across the region and nationally; and
- WHEREAS, he eminently contributed to the operation and cultivation of the University, demonstrating an unsurpassed love for Eastern and genuine regard for the well-being of her students, faculty, and staff; and
- WHEREAS, he and his wife Joanne, working together, built and strengthened partnerships, elevating the local, state, national and international profile of Eastern Kentucky University in academic, nonprofit, corporate and governmental arenas; and
- WHEREAS, under his leadership, despite difficult budgetary restraints, the University has expanded and enhanced its physical facilities, launched its first three doctoral programs and completed its first comprehensive capital campaign; and
- WHEREAS, he consistently modeled the spirit of shared governance, transparency and trust that helped make Eastern one of America’s “Great Colleges to Work For”; and
- WHEREAS, and most importantly, he helped us all to love Eastern even more, it is therefore
- RESOLVED, that the Eastern Kentucky University Board of Regents, with the endorsement of the faculty, administration and students, officially records its confirmation of the status of President Emeritus on Dr. Charles Douglas Whitlock

Done this the thirtieth day of April, 2013, by the Board of Regents of Eastern Kentucky University.

Wm. Craig Turner
Chair, Eastern Kentucky University Board of Regents

Mr. House made a motion to approve; Mr. Fulkerson seconded. The motion was approved by voice vote. A copy of the Resolution conferring President Emeritus status for Dr. Whitlock is included with the Official Minutes of the Board.

Student Life, Discipline and Athletics Committee

Registered Student Organization Banking Policy-Revisions

Ms. April Barnes, Director of Student Life, presented for Board action proposed revisions to the Registered Student Organization Banking Policy, 6.6.1P, necessary to align this policy with terms and definitions in the Registered Student Organization Classification Policy, which was adopted the year after the Registered Student Organization Banking Policy. Ms. Collins made the motion to approve; Mr. Fulkerson seconded. The motion was approved by voice vote. This policy as approved is included with the Official Minutes of the Board of Regents.

Executive Session

Mr. Turner stated that the Board of Regents requires a closed Executive Session for the purpose of discussing possible litigation related to recommendations of the Strategic Budget Reallocation Task Force; discussing pending litigation against or on behalf of the public agency; discussing matters relating to the appointment of personnel, and discussing records exempt from disclosure since such records would have a reasonable likelihood of threatening public safety by exposing a vulnerability in preventing, protecting against, mitigating, or responding to a terroristic act.

Further, Mr. Turner stated at this time, the Board will entertain a Motion pursuant to KRS 61.810(1) to go into executive session under:

- Subsection (c) to discuss possible litigation related to recommendations of Strategic Budget Reallocation Task Force;
- Subsection (c) to discuss pending litigation against or on behalf of the public agency;
- Subsection (f) to discuss matters which may lead to the appointment of an individual;
- Subsection (m) to discuss public records exempted from disclosure under KRS 61.878 the disclosure of which would have a reasonable likelihood of threatening the public safety by exposing a vulnerability in preventing, protecting against, mitigating, or responding to a terrorist act.

Mr. House made the motion to the effect requested by the Chair. Mr. Fulkerson seconded. The motion passed by voice vote. The Board went into executive session at 2:45 p.m.

Reconvene Open Session

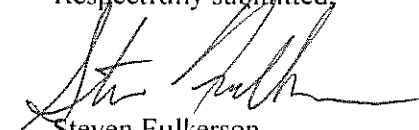
Upon returning to open session at 5:40 p.m., Mr. Turner advised that only matters stated in the motion prior to going into Executive Session were discussed and no action was taken during Executive Session. Ms. Craig made a motion to reconvene; Mr. House seconded. The motion passed by voice vote.

Incoming President Personnel Contract, Dr. Michael T. Benson

Ms. Craig made a motion to approve the Interim Work Performance Agreement Prior to Effective Date of Hire (Interim Agreement) in the form presented to and reviewed by the Board of Regents and to authorize Mr. Turner on behalf of the EKV Board of Regents to enter into the Interim Agreement with Dr. Michael T. Benson. Furthermore, Ms. Craig made a motion to authorize Mr. Turner on behalf of the EKV Board of Regents to finalize and enter into an employment agreement with Dr. Michael T. Benson to serve as the twelfth President of Eastern Kentucky University, on substantially the terms presented to and reviewed by the Board of Regents in the form of a preliminary draft employment agreement. Mr. Fulkerson seconded. The roll was called and the following members voted "aye": Mr. Abney, Ms. Collins, Ms. Craig, Mr. Fulkerson, Mr. House, Ms. Miller, Ms. Street, Mr. Tandy, Dr. Thieme and Mr. Turner. No member voted "nay". The motion passed.

There being no new or further business, Mr. Tandy made a motion to adjourn; Ms. Collins seconded. The Board adjourned at 5:50 p.m.

Respectfully submitted,



Steven Fulkerson,
Secretary