I. Call to Order

A regular quarterly meeting of the Eastern Kentucky University Board of Regents convened at 1:05 p.m. on January 13, 2014, in Room 100, Foster Music Building, Eastern Kentucky University, Richmond, Kentucky. Mr. Turner, Chair of the Board, presided. Mr. Turner noted the presence of a quorum. The following members of the Board were present:

Present Board Members:
Sarah Carpenter
Nancy Collins
Janet Craig
Steven Fulkerson
Ernie House
Alan Long
Amy Thieme
Craig Turner
Holly Wiedemann

Absent Board Members:
Janie Miller
David Tandy

Also in attendance were President Michael Benson; Mr. Barry Poynter, Vice President of Financial Affairs and Treasurer; Dr. Janna Vice, Provost and Vice-President of Academic Affairs; Mrs. Dreidre de Leon,Exec. Asst. to the President and Asst. Secretary to the Board, Ms. Mona Isaacs, Assoc. VP for ITDS, Ms. Kim Barker, Ms. Katrina Kinman, Ms. Kelly Thomas with the Kentucky School Board Association, members of the media, guests and EKU faculty and staff.

II. Swearing in of New Members

Ms. Judy Spain, University Counsel, provided the oath of service to new members of the Board of Regents, Ms. Holly Wiedemann & Mr. Alan Long. Mr. Turner congratulated and welcomed Ms. Wiedemann and Mr. Long to the Board.
III. **Election of Officers**

In accordance with Section 4 of the Board’s By-Laws (KRS 164.321) the chair must be elected annually.

Mr. Ernie House, Vice-Chair of the Board, presided over the election of the chair of the Board. Mr. House declared the floor open for nominations. Ms. Craig nominated Mr. Turner; Ms. Collins seconded. There being no further nominations, the Vice-Chair asked for a vote on the motion and it passed by acclamation. Mr. Turner made the motion to nominate Mr. Ernie House as Vice Chair, Mr. Barry Poynter as Treasurer, Mr. Steven Fulkerson as Secretary and Ms. Dreidre de Leon as Asst. Secretary to the Board. There being no further nominations, Mr. Turner asked for a vote on the motion. The motion passed by acclamation.

**Motion Passed:** Elections of Chair, Vice Chair, Treasurer, Secretary and Asst. Secretary passed with a motion by Janet Craig and a second by Nancy Collins.

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<td>Craig Turner</td>
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IV. **Information Agenda**

A. **Committee Reports**

1. **Executive and Academic Affairs Committee**

   Mr. Turner reported the Executive and Academic Affairs Committee met the morning prior to the full Board meeting and stated the recommendations on the action items included in the Board agenda materials would be presented during the action agenda of the Full Board meeting.

2. **Finance and Planning Committee**

   Ms. Craig reported the Finance and Planning Committee met the morning prior to the full Board meeting. The committee received updates on the following: Financial Update as of December 31, 2013; Biennial Budget Request; Health Self Insurance Plan; Capital Construction Plan; Board Retreat; Enrollment and Student Demographics; Housing Statistics/Occupancy; and Online Programs. Moreover, Ms. Craig noted the committee passed a motion to postpone and remove from the Consent Agenda, the action item Resolution Relating to the Madison County Extended Jurisdictional Agreement for further review.
3. Student Life, Discipline & Athletics Committee

In the absence of Student Life, Discipline and Athletics Committee Chair, Mr. David Tandy, Mr. Steven Fulkerson reported on his behalf. Mr. Fulkerson stated the committee met on January 8, 2014 to hear an appeal by an EKU Student. Mr. Fulkerson stated the Student Life, Discipline & Athletics Committee went into closed session for the purpose of a matter relating to possible discipline or dismissal of a student pursuant to KRS 61.810(1)(f). After careful review and discussion, the committee determined the decision of the Provost was upheld and the appeal was denied. According to the Bylaws of this University, this was the final determination of this matter of an EKU Student who had exhausted all appeals. The student would be notified by the Office of Student Rights and Responsibilities.

B. Additional Reports to the Board

1. Craig Turner, Chair

Thank you to Dean John Wade and the College of Arts & Sciences for hosting the Board of Regents today. On behalf of all of the Regents I'd like to welcome our new Board members Alan Long and Holly Wiedemann.

As we enter a new year, I look at 2013 as a time when our campus community came together in unprecedented ways to forge a new future. The actions and sacrifices during those months will pay many dividends in the future. Let's take a few minutes to reflect on the progress we've achieved ... not so we can sit back and rest on our laurels but to encourage us and remind ourselves what hard work and a can-do spirit can accomplish.

First of all, 2013 was marked by the arrival in August of President Benson. Our 12th President has already proven himself to be a skilled administrator, dynamic communicator and visionary leader. He is committed to the success of each and every one of our students, faculty and staff to foster and facilitate an environment that sets Eastern apart. I am confident that 2014 and the years ahead will show we selected the right person for the job.

This past year will also be remembered for a difficult but necessary strategic budget reallocation process that set Eastern on a different, and better course. Thanks to the impressive teamwork of many in this room and others across the University, the process has resulted in approximately $16.5 million in new revenue and reallocated funds that have allowed us to move forward on many matters of importance to faculty and staff.

I might note that Governor Beshear has publicly recognized and hailed our budgeting process as a model for other educational institutions to follow. Several institutions are currently following in our footsteps utilizing similar processes. If I've learned anything in my professional life, it's that any business, organization or
institution is only as good as its people. This reallocation allowed us to invest in this university's greatest resource: you and your colleagues.

For example, we were able to give faculty and staff an across-the-board raise (their second in the last five years). We provided funds for new faculty lines and started the process toward faculty and staff equity. We were also able to set aside funds for additional diversity scholarships and for capital and other reserves, among other areas.

The primary goal of the budget reallocation was to make us more efficient in what we do, to focus on what we do best, to evaluate areas of new growth and how we pay for them and to enhance the educational experience of our students. We will continue this self-evaluation annually. The toughest year is behind us.

As we learned from Dr. Wachtel at our last meeting, EKU's graduation and retention rates are up, our students are graduating more quickly and our average high school GPA and ACT scores for first-time freshmen are up. At a time when the number of high school graduates in our area is down, our overall enrollment has leveled off, but fall enrollment for online degree programs was up 37 percent, thanks in large part to a learner-centered approach.

I have said many times that it is critical to “have the right people in the right seats on the bus”. The past year saw some administrative restructuring designed to help the University operate more efficiently. The number of Vice Presidents was reduced, and Barry Poynter moved seamlessly into the role of Vice President for Finance and Administration. 2013 also saw the addition of Michael Eastman as Vice President for Development and Alumni Relations, Dr. Verna Lowe as Dean of the College of Education, David McFaddin as Executive Director of Government Relation and Joel Alberts as Executive Director of our Center for the Performing Arts. We welcome these individuals to our leadership team.

During 2013, we said a sad goodbye to several members of our current faculty and staff who passed away – We also grieved the loss of several students as well as dozens of retired and former faculty and staff, some of whom I remember from my own days as a student here.

2013 will also prove to be a watershed year because of the addition of a new suite-style residence hall. Several other initiatives in various stages are being considered to make this a more livable campus. Our immediate goal is to enhance the on-campus experience for students. We plan to take down old dorms and create more green space.

For the first time in a while we are thinking differently about new major projects in a financially strained environment. We will be creative in our approach and look at ways to leverage state and private funds to accomplish our goals. Our vision is to
construct a new complex housing the College of Education and Model Lab. These ideas require funding and proper timing.

First and foremost, by this summer, we expect to have a Tobacco-Free Campus. Plans are underway to restore parts of the Keen Johnson building, construct a reading porch at Crabbe Library and add a pedestrian mall between the Library and the Weaver Building. That’s just the short list.

We have an obligation to our service area and its people. I am proud to note that our University representatives are stepping outside the confines of campus to serve the community and region in ways that will become more and more important in the months and years ahead. The establishment of the Center for Appalachian Regional Engagement and Stewardship (appropriately CARES, for short) provides a more unified, comprehensive focus on economic and workforce development, education, the environment, collaborative government as well as health, wellness and safety. EKU is proud to be a part of this group.

In 2013, Eastern secured a grant from the National Science Foundation to construct a research center at Lilley Cornett Woods. We forged a partnership with Alice Lloyd College to prepare more nurses. We helped area residents assess environmental risks in their well water and we assisted communities in earning “trail town” designations.

President Benson is among dozens of leaders heading a comprehensive and bipartisan effort aimed at “Shaping Our Appalachian Region”. SOAR is helping Kentucky’s Appalachian Region move forward in the face of continued declines in the coal industry.

So yes, we have a good story to tell. And that brings me to our continued progress in raising the national profile of Eastern while more effectively “branding” the University.

Friday, September 13th was certainly a day of good fortune for Eastern as we were featured on “Good Morning America” on a segment about one of our distinguished graduates, TV meteorologist Sam Champion. That kind of advertising, which was seen by nearly 5 million viewers, would be valued at approximately $300,000.

Soon, designs on several water tanks around Richmond will proudly proclaim town-gown pride. A new trolley is giving prospective students and their families a much better look at our entire Richmond campus. And we are introducing new logos.

Throughout the year, Eastern continued to earn distinction from Forbes Magazine, US News and several veterans-oriented publications as being among the nation’s best university for veterans. Of course, we knew that already. We’re just happy that people outside our community also are learning about our successful program.
I end with this thought and message. Whitney Young Jr. was born in Lincoln Ridge, Kentucky, attended Kentucky State Industrial College (later KSU). He became the Executive Director of the National Urban League and a recipient of the Presidential Medal of Freedom. His mother was a teacher and his father was a principal. I found his words to be appropriate as we start this New Year.

Whitney Young, Jr. states:

"Change has a considerable impact on the human mind.

To the fearful, it is threatening because it means that things may get worse.

To the hopeful, it is encouraging because things may get better.

But to the confident, it is inspiring because the challenge exists to make things better*.

Thank you for your continued hard work and dedication. I have no doubt that by continuing to work together, 2014 will exceed all of our expectations. Our best days are ahead of us.

Eastern is on the rise. Thank you.

2. Sarah Carpenter, SGA President

Ms. Carpenter reported the evening shuttle service will go on a fixed route in February for students to have a reliable system.

She explained SGA wants to renovate the student center and create a campus improvement committee to allow students to choose a project to work on with the student union dollars and possibly allow students to vote on the project.

Ms. Carpenter created a student body President's Council to build the next generation of EKU students. Select students are those interested in a "leadership track" and those who show promise in climbing the SGA latter. These students will attend seminars to enhance their leadership abilities.

3. Sheila Pressley, Faculty Senate Chair

Dr. Sheila Pressley thanked the Board for the opportunity to share with them the perspective from the faculty. There are currently five topics that are on the faculty's minds.

Athletics presentation. Mark Sandy gave a presentation in December to Faculty Senate on the possibilities for EKU's athletic program. For the most part, the presentation is well received, but I would advise the administration to engage in a series of forums and communications with the campus once more information can be shared.
Lectureship Policy. This policy was reviewed by the Board earlier today. This policy is the result of many discussions on the fairness and longevity given to Lecturers. This policy provides ample time to Lecturers and Department Chairs to prepare for personnel changes if necessary.

A policy Forum is scheduled for January 23rd at 3 pm on Annual Review/Post Tenure Review. This policy has been discussed at length by several faculty groups on campus. This forum will be a shared effort between Faculty Senate and Academic Affairs. I will moderate the forum as the faculty ask questions of the Provost and the members of the drafting team.

On February 21st, the American Association of University Professors (AAUP) is sponsoring a panel at 3:30 pm in the Teaching Learning Center. Our Faculty Regent, Amy Thieme and our BOR Chairman, Craig Turner will be members of the panel discussion.

Lynnette Noblitt and I met with the Deans and Chairs on January 7th to discuss salary equity. We have outlined a review process that involve two levels of reviews before final recommendations are presented.

4. Leah Banks, Staff Council President

In December, Staff Council held a regular election and special election to fill the vacated seats. The list of the newly elected Staff Council members and their represented areas are:

- Kalie Templin - Administration, Financial Business Affairs (term ending December 31, 2016)
- Ann Cotton - Student Affairs, Public Safety (term ending December 31, 2016)
- Dixie McHone - Facilities Services (Custodians) (term ending December 31, 2016)
- Stephanie King - Information Technology (term ending December 31, 2015)
- Jennifer McKnight - Enrollment Management, University Programs (term ending December 31, 2014)
- Tammy Cole - Center for Career and Workforce Development, Extended Campuses and Hummel Planetarium (term ending December 31, 2014)

Initiatives

Staff Council partnered with the Library on one of their many events offered to students during dead and finals week. We had a table set up in Java City where students could create a stress ball. This was a great way for us to interact with the students outside of daily work routine and it was very enjoyable.

For the upcoming year, Staff Council will be working with Brian Makinen in Environmental Health and Safety to share information about various health and safety topics on a monthly basis.

Staff Council will start planning a "Day of Service" event for the staff of EKU. This will be a great way for staff to give back to EKU and our community.
5. **Michael Benson, President**

President Benson welcomed the Board of Regents to campus and thanked the College of Arts and Sciences for hosting the January Board meeting.

President Benson updated the Regents and guests on several items.

He noted EKU’s efforts in aiding the SOAR “Shaping our Appalachian Region” project. EKU will spearhead and sponsor a website with the goal to develop an online resource that outlines all post-secondary educational opportunities in the SOAR region. This website would provide information and links to various resources.

President Benson stated the importance of Human Capital. The IPEP Review Group is completing its review of Faculty and Staff Salary Equity with final recommendations to be proposed by April 2014. He thanked the group for their hard work and due diligence in this very important process.

The Student Success division will be filled with interim appointments of three individuals within the organization. Dr. Libby Wachtel assumed the title of Vice President for Student Success. Dr. Brett Morris has taken on the responsibility of Executive Director for Enrollment Management, and Dr. Gene Palka will be the Executive Director for Retention and Graduation. Each of these individuals is uniquely-suited to take on these vital roles. President Benson thank them for their willingness to serve as we give our newly-created Student Success area both form and function. In addition, President Benson publically thanked Dr. Claire Good for her role and guidance as Interim VP for Student Affairs.

Furthermore, Mr. Mark Sandy has moved into the Interim Vice President role for Marketing and Communications with Mr. Simon Gray filling in as Interim Director for Athletics. President Benson expressed his sincere appreciation for everyone’s role in these important jobs as we continue to move EKU forward.

The Alumni Relations office will be transitioning to the Blanton House which will be called **Alumni Center at the Blanton House**. The first floor of the Blanton House will serve to host receptions and meetings. The upstairs will house offices for the Alumni Relations staff. At this time, no decision has been made as to the use of the Alumni House.

College Sports News (CNS) has announced the establishment of the Roy Kidd Award. CNS, one of the major news services covering the NCAA Football Championship Subdivision (FCS), has announced that its NCAA FCS Coach of the Year will now receive the Roy Kidd Award. CSN plans to hand out the inaugural Roy Kidd Award this January.

In other sports news, the EKU men’s team placed 15th out of the 31 top teams in the country at the Division I NCAA Cross Country Championships in Terre Haute, Ind., the highest finish in program history.

Finally, President Benson noted that it was important to him that he remained grounded in the real mission of the university – teaching students. For that reason, in addition to his duties as President, this spring 2014, he will develop an honors/political science class on the Congress and the Presidency with Kentucky 6th District Representative Andy Barr.
Mr. Turner thanked everyone for their very informative reports and acknowledged how important it is to hear about all areas of the university.

Mr. Turner introduced Dean of Arts and Sciences, Dr. John Wade and opened the meeting to the College of Arts and Sciences presentation.

V. College of Arts and Sciences Musical Performance

College of Arts and Sciences Dean, Dr. John Wade and Music Department Chair, Mr. Rob James welcomed the EKU Board of Regents to their College. Mr. James stated with the help of Provost Janna Vice, their department was able to procure three new pianos. Mr. James also announced this summer, EKU will once again host the 79th Foster Music Camp which will bring 600+ students to campus. The Music Department proudly presented their students in a variety of exceptional performances.

Mr. Turner stated on behalf of the Board how proud they were of the exceptional student talent that was portrayed today through voice and instruments and thanked them for taking the time out of their busy study schedules to perform for them. Job well done!

VI. Approval of Consent Agenda

A. Approval of the October 28, 2013 Minutes

B. Personnel Actions (as amended)

1. The amendment reflected the retirement effective date change for Wayne D. Reynolds from 12/31/13 to 06/01/14.

C. Retirement Transition Program Participants for 2014-2016 (as amended)

1. The amendment reflected the date change for Pam Collins from 2014-2015 to 2014-2016.

D. Approve Policy 4.6.10, Lectureships (as amended)

1. The amendment to Policy 4.6.10 Lectureships reflected the following changes: paragraph 5, page 1-change 164.351 to 164.321; add sentence at the end of paragraph: Lecturers may only serve as a faculty regent to the extent allowed by statute.
C. Report from the Council on Academic Affairs

Dr. Vice presented to the Board and recommended for approval each of the items from the Council on Academic Affairs as presented and detailed in the January 13, 2014 Board agenda materials (pages 69-120) which have appropriate department, Faculty Senate and Council on Academic Affairs endorsement for Board approval.

Copies of detailed items II.A-II.E are included with the Official Minutes of the EKU Board of Regents.

Motion Passed: Motion to approve Consent Agenda as presented passed with a motion by Janet Craig and a second by Nancy Collins.

Sarah Carpenter Yes
Nancy Collins Yes
Janet Craig Yes
Mr. Steven Fulkerson Yes
Ernie House Yes
Mr. Alan Long Yes
Janie Miller Absent
David Tandy Absent
Dr. Amy Thieme Yes
Craig Turner Yes
Holly Wiedemann Yes

VII. New Business

There was no new business.

VII. Other Business

There was no other business.

VIII. Executive Session per (KRS 61.810)

At this time, the Chair will entertain a Motion pursuant to KRS 61.815(b) to adjourn to closed session for the purpose of deliberations on the future acquisition or sale of real property by the University, as appropriate under KRS 61.810(b);

Motion Passed: Motion to go into Executive Session passed with a motion by Ernie House and a second by Mr. Steven Fulkerson.

Sarah Carpenter Yes
Nancy Collins Yes
Janet Craig Yes
Mr. Steven Fulkerson  Yes
Ernie House  Yes
Mr. Alan Long  Yes
Janie Miller  Absent
David Tandy  Absent
Dr. Amy Thieme  Yes
Craig Turner  Yes
Holly Wiedemann  Yes

Upon returning to open session, it was noted that only matters stated in the motion were discussed. Mr. House made a motion to reconvene, Mr. Long seconded.

Upon reconvening, Mr. Turner made the following two motions to approve:

1) An easement over Meadowbrook farm for the installation of a water pipe by an adjoining neighbor subject to completion of discussion with the adjoining landowner regarding who is responsible for paying for the survey and preparation of the deed (either two deeds, construction easement and permanent easement OR letter agreement and permanent easement). Mr. House made the motion to approve; Mr. Long seconded. The motion passed by voice vote.

2) Approval for Meadowbrook Farms to become an Agricultural District. Mr. Fulkerson made the motion to approve; Ms. Collins seconded. The motion passed by voice vote.

XI. Upcoming Meetings/Events

List of meetings/events are included in the Official Minutes of the Board of Regents.

XII. Adjournment

There being no further business, Mr. Fulkerson made a motion to adjourn; Ms. Collins seconded. The Board adjourned at 3:25 p.m.

Respectfully submitted,

David Tandy, Secretary