Call to Order

A regular quarterly meeting of the Eastern Kentucky University Board of Regents convened at 1:53 p.m. on June 9, 2014 in the Noel Studio Greenhouse in Crabbe Library, Eastern Kentucky University, Richmond, Kentucky. Mr. Turner, Chair of the Board, presided. Mr. Turner noted the presence of a quorum. The following members of the Board were present:

Ms. Nancy Collins
Ms. Janet Craig
Mr. Ernie House
Mr. Alan Long
Ms. Janie Miller
Mr. David Tandy
Dr. Amy Thieme
Mr. Craig Turner

Absent:
Ms. Sarah Carpenter
Mr. Steven Fulkerson
Ms. Holly Wiedemann

Other persons present at the meeting were:

Dr. Michael Benson, President
Dr. Janna Vice, Provost and Senior Vice President of Academic Affairs
Mr. Barry Poynter, Vice President of Financial Affairs and Treasurer
Ms. Dreidre de Leon, Assistant Secretary
Bryan Makinen, Staff Regent - elected
Mr. Kyle Nicholas, Student Regent - elected
Members of the faculty and staff
Members of the media
II. Swearing in of new Board Member

Ms. Judy Spain, University Counsel, provided the oath of office to new member of the Board of Regents, Mr. Bryan Makinen. Mr. Makinen was elected by his peers as Staff Regent to serve the remaining term of Mr. Steven Fulkerson to end June 30, 2015. Mr. Fulkerson resigned from his position as staff Regent effective by May 26, 2014.

Mr. Turner congratulated and welcomed Mr. Makinen to the Board. Mr. Turner also extended his appreciation to Mr. Fulkerson for his many years of contributions and service to the Board and EKU and wished him much success in his future endeavors.

III. Election of Officers

In accordance with the provision of the Board's Bylaws pertaining to the election of officers following the election of a new member to the Board, Mr. Turner made the motion to retain Mr. Ernest House as Vice Chair, Mr. Barry Poynter as Secretary and recommended to elect Mr. David Tandy as Secretary.

Motion Passed: with a motion by Janet Craig and a second by Mr. Alan Long. The motion passed by voice vote.

IV. Information Items

A. University Programs Presentation

Dr. Sara Zeigler welcomed the Board to campus and to the Noel Studio. Dr. Zeigler distributed a tote bag to the members of the Board that included scholarly journals, a jar of honey from Dr. Tammy Horn, EKU's senior researcher and apiculturist in the Center for Economic Development, Entrepreneurship, and Technology among many other items associated with programs in her area.

Dr. Zeigler introduced members of her staff: Rusty Carpenter, Director of the Noel Studio; Gladys Miller, Director of the Center for Career and Co-Op Education Department; Karrie Adkins, Coordinator for the Center for Appalachian Regional Engagement and Stewardship (CARES); Rose Perrine, Assoc. Dean of Univ. Programs and John Hearn, new Director of First Year Courses.

Dr. Zeigler gave a brief description of her area, the Office of University Programs. She identified the following majors, minors and certificates the Office of University Programs provides to EKU's students:
Baccalaureate Degrees
GENERAL STUDIES (BGS)
INDIVIDUALIZED STUDIES (BIS)

Associate Degrees
GENERAL STUDIES (AGS)

Minors
AFRICAN/AFRICAN-AMERICAN STUDIES
APPALACHIAN STUDIES
WOMEN AND GENDER STUDIES
INTERNATIONAL STUDIES
ENVIRONMENTAL STEWARDSHIP & SUSTAINABILITY
VETERANS STUDIES
APPLIED CREATIVE THINKING

Certificates
AFRICAN/AFRICAN-AMERICAN STUDIES
WOMEN AND GENDER STUDIES
VETERANS STUDIES

Dr. Zeigler also acknowledged EKU’s award winning Mock Trial Team. Students are able to put their skills either as an attorney/judge/witness in a mock trial environment. EKU’s Mock Trial team concluded a successful season by finishing 12th at the American Mock Trial Association’s Opening Round Championship in Memphis, Tennessee. The national tournament was hosted by Rhodes College. EKU split ballots (winning one and losing one) in each of the four rounds of the tournament, finishing with a 4-4 record. The Colonels faced the University of Arizona, Baylor University, Vanderbilt University, and the University of Texas at Austin.

Finally, Dr. Zeigler turned everyone’s attention to the screens for a video presentation. Following the video, Dr. Zeigler expressed her sincere gratitude to the Board for allowing her and her staff to showcase their program. She thanked the Board for their time and attention.

A copy of the video presentation is included with the minutes.

Mr. Turner thanked Dr. Zeigler and her staff very much for their presentation, the tour of the facilities, for their kind hospitality and especially for the hard work they perform every day.

Mr. Turner turned the meeting over for the EKU Board committee reports.
B. Committee Reports

1. Student Life, Discipline & Athletics Committee

Mr. David Tandy, Chair of the Student Life, Discipline & Athletics Committee, reported the committee met prior to the full board meeting on this date to approve the minutes of the previous committee meeting and to discuss and approve a revision to Registered Student Organization Classification Policy. The revision proposes to allow RSOs to set requirements for membership that are consistent with the RSO purpose and mission. This revision is consistent with the United States Supreme Court decision of the Christian Legal Society v. Martinez, 130 S. Ct. 2971 (2010).

After discussion, the Student Life, Discipline & Athletics Committee approved the proposed revision and stated they will bring forth the proposal to the full board for review, discussion and approval.

2. Finance & Planning Committee

Mrs. Janet Craig, Chair of the Finance & Planning Committee reported the committee met prior to the full board meeting on this date. The committee received updates on the audit, finance and budget. In addition, the committee approved the following items be brought forth for approval of the full board: Model Tuition, Miscellaneous Salary Rates for 2014-15, Colonels Comply Initiative, Bylaws revision & the addition of a committee, Audit & Compliance to the Board Committees.

3. Executive & Academic Affairs Committee

Mr. Craig Turner, Chair of the Executive & Academic Affairs Committee reported the committee met prior to the full board on this date. The committee recommends to the full board approval of the following items: Personnel Actions, Approval of Policies 4.7.3, Faculty Workload, 4.1.11, Awarding Incomplete Grades, 4.414, Laboratory Safety and 4.3.14, Military Activation and Course Completion, as well as the Council on Academic Affairs Report that includes New Programs, Program Revisions, Programs Suspensions and five items that fall under Academic Requirements.

V. Additional Reports to the Board

A. Craig Turner, Chair

Mr. Turner thanked Dr. Zeigler and her staff for hosting the Board. The Noel Studio is very impressive and offers EKU students an aesthetic location that affords them the opportunity to learn, study and work. He stated there is a lot going on at EKU right now. EKU students are excelling in many different areas. The landscape of the campus is changing. Since President Benson began his
Presidency in August, he has hit the ground running. Mr. Turner stated he is excited about EKU and what the future holds.

B. Sarah Carpenter/Kyle Nicholas, Former & Current SGA Presidents

In the absence of Sarah Carpenter, Kyle Nicholas reported on behalf of the Student Government Association (SGA).

Mr. Nicholas stated the SGA office is working on rebranding their office in regards to the four branches of office (Student Activities Council, Residence Life Council, Student Court and Student Senate). In addition, they are reworking the Constitution and Bylaws. They are also reviewing the issues of transparency and accessibility. The SGA Office is looking to be out more among the students and seeking feedback. The SGA office hopes to build bridges with faculty, staff and administration and to serve as a liaison for the students.

C. Richard Day, Faculty Senate Chair

Report to the Board of Regents
9 June 1014

Good afternoon...my name is Richard Day, Associate Professor of Educational Foundations, in the College of Education.

I am the new, and decidedly less stylish Chair of the Faculty Senate, following Sheila Pressley. Sheila always maintained a certain je ne sais quoi. I’m afraid my style is a bit more, what the heck?

Well, as I understand it, my role here is to help serve as your Sherpa Guide to faculty activity and sentiments. I’ll do my best.

First, I’d like to thank you for your service. It’s actually good for me to be back in front of a school board again. I appreciate the important role you play in the life of the school. I served 25-years as a school principal in Kentucky and have been full-time at Eastern since 2007. I survived KERA’s rocky implementation. And now I find myself in higher education at a time when our own school reform has arrived. I feel vaguely responsible, somehow.

Federal control over state educational programs is being ramped up to new levels. Many of the reform ideas are worth talking about. Some are stunningly ill-advised. All of them are being leveraged through regulation and accreditation. Living through decades of systemic school reform, and having time to reflect on its promises, and failures, doesn’t make one any smarter – but a little harder to snooker perhaps.

We need a thoughtful board, and I am heartened by this morning’s discussions. You are doing important work in changing times. Kentucky’s ability to provide
affordable high-quality education will largely determine our future economy. Your advocacy is important to all of us.

When I entered college as a freshman in 1969, my middle-class parents were able to afford my room and board. I worked full-time every summer, and part-time during the school year, to cover my tuition and additional expenses. I graduated in four years, without any debt...and have contributed to the economy for four decades now.

In those days America was focused on increasing the percentage of baby-boomers who were college educated. Higher education was seen as having a direct correlation to Kentucky’s economic prosperity, and the state contributed as much as two-thirds of the cost of a college education in the belief that the state would realize a return in a more productive citizenry – and the state’s GDP soared.

For today’s students the circumstance has reversed. State revenue growth, which stood at 14% in the 60s, is estimated to be around 2.7% next year. The state now supports about one third of a college students’ costs, leaving Kentucky families to make up the other two-thirds. Today the average US college student graduates in just under 6 years and leaves school with an average debt in excess of $27,000.

In my opinion, as a state we no longer adequately support our college students – forcing Regents to maintain the excellence that college promises the only way they can – while too many politicians blame others for the inevitable increases in tuition.

I hope you’ll forgive me for being a bit philosophical with you this afternoon. I have been asked to speak on Wednesday at the memorial celebration for recently deceased Religion Department Chair, and long-time Faculty Senate Parliamentarian Robert Miller. That’s got me thinking about our role as faculty.

Bob was a scholar and teacher who cared deeply for his students. He was also a character. Doug Whitlock credits his clear voice for helping shape “Eastern’s collective conscience.” Any faculty member should be proud to make such a contribution. Bob did it by speaking up, and challenging the institution to become the best version of itself. That’s what I hope to do on behalf of the faculty.

I’m far from perfect, but as we work together, I’ll make you a promise: I will never knowingly tell you something that I don’t believe to be true.

As for the faculty...a few of things:

Lots of work has been done in strategic planning. I don’t mind saying that I believe great teaching is what Eastern has to sell...and it should be nurtured, promoted and incentivized at every turn. But that’s just me. We have a lot more
information coming our way and some of it requires sober consideration. For example, last year's Strategic Reallocation Process was well-received across the state - but its cost seems to have been some amount of lost trust across the campus. We did a difficult thing in 6 weeks - most schools would take 18 months to do it – and it exacerbated existing uncertainties.

The Faculty Senate stands ready to help rebuild that trust. Our consistent application of policies over time will help. When Regents insist on everyone following policy, then the campus community knows what to expect and trust is earned.

The IPEP rollout was generally well-received, and very much appreciated. The university's continued commitment to recruiting and retaining excellent faculty is key to maintaining high quality instruction. I'd have to say that the substantial faculty support for across the board raises and equity adjustments - seems to exceed the sentiments for merit pay.

We've been hard at work crafting and re-crafting our Faculty Development and Post Tenure Review policies. Thus far, it has been the very model of shared governance. We'll see how we end up, but I'm optimistic.

The recent idea of elevating our football program to FBS status was pretty soundly rejected by the faculty. But it was only after the issue was resolved that I learned that that the university had a Faculty Athletics Representative. To my knowledge the Faculty Senate hasn't communicated with the faculty's Athletics representative for years - which I'm fairly certain runs contrary to the NCAA's expectations. Anyway, we are committed to fixing that. I hope to propose a new policy that will help.

There is a lot of policy activity in higher education these days. And it is reshaping the landscape. Corporate school reform has arrived in Higher Ed and you are, and will be, seeing its effects.

I look forward to working with you all - as a community of responsible adults caring deeply about the futures of our students, and the value of their EKU experience.

Respectfully submitted,

Dr. Richard Day
Chair, EKU Faculty Senate
D. Leah Banks, Staff Council President

Ms. Banks welcomed the Board and guests to her home, the Crabbe Library.

Ms. Banks reported that an EKU Day of Service has been scheduled for Monday, October 20, 2014. Staff can go to a website and sign up for a particular service.

Ms. Banks also reported Staff Council partnered with Environmental Health and Safety to offer Summer Safety Tips for the EKU Family. These tips were posted on EKU Today.

Due to the resignation of Staff Regent Steven Fulkerson, Staff Council held an election for a replacement. Mr. Bryan Makinen, Director of Environmental Health & Safety and Risk Management and Insurance was elected. A copy of the election results are included with these minutes.

Ms. Banks thanked the Board for their time.

E. Michael Benson, President

President Benson thanked Dr. Zeigler for their hospitality, welcomed Dr. Day in his new role and welcomed Bryan Makinen to the Board.

President Benson stated the primary focus of the Faculty Athletic Representative (FAR) is to work with student athletes. Dr. Sheila Pressley will serve as the EKU FAR representative.

President Benson mentioned Kyle Nicholas came out of the SGA election process that was inherently challenging as the new SGA President, and he commended Kyle on his anonymity throughout the whole process.

President Benson said he shook 1,528 hands at graduation this past May and stated a meeting is scheduled with the Deans to discuss changes in future graduation ceremonies.

President Benson met with the company Big A$$ Fans. He noted there are a few of these fans on campus and others to be installed. He also noted other improvements such as new lighting and flooring in Alumni Coliseum, new signage in front of every building on campus and new campus road signs. President Benson extended his thanks to the facility workers for their hard work.

President Benson personally thanked Judy Spain and Libby Wachtel for their service in their roles of University Counsel and Interim Vice President for Student Success respectively. They will complete their services in those positions through the end of July.
President Benson stated he, Dr. Michael Eastman & EKU Professor Cy Lin went to China the day after graduation to share the Eastern story. Among other stops, Benson and Eastman met with Chunbo Li, chairman of Zhejiang Medicine Company (ZMC), one of the largest pharmaceutical firms in China, to discuss the establishment of an endowed scholarship to assist American and Chinese students.

The Special Olympics was on campus June 6-8 which marked their 20th year of being on EKU’s campus. President Benson attended and gave the welcome. They presented him with a plaque in recognition of their 20th year anniversary on our campus.

President Benson mentioned, Ray Guy, the first ever punter to be elected into the Hall of Fame was at EKU attending a football camp.

President Benson and other Kentucky university presidents met for the CPE President’s meeting last week. CPE is currently looking at funding models from other states. They have heard from Indiana and Mississippi.

President Benson stated the Strategic Planning Process continues to unfold.

Lastly, a ribbon cutting ceremony is scheduled to be held on 8/26 @ 4:00 p.m. for Phase II of the Science Building.

President Benson thanked the Board for their continued support.

V. Actions Items
A. Consent Agenda

1. Approval of April 14, 2014 Full Board Minutes
2. Personnel Actions
3. Approve Policy 4.7.3, Faculty Workload
4. Approve Policy 4.1.11, Awarding Incomplete Grades
5. Approve Policy 4.4.14, Laboratory Safety
6. Approve Policy 4.3.14, Military Activation and Course Completion
7. Council on Academic Affairs Report
8. Addendum to the Council on Academic Affairs Report
9. Revision to Registered Student Organization Classification Policy
10. Approval of the Colonels Comply initiative, proposed changes to the Board Bylaws and Audit and Compliance Charter

Motion Passed with amendments: Mr. Turner made a motion to approve the consent agenda items A1-A10 with the amendments to item A10 Board Bylaws passed in the Finance & Planning Committee. The amendments are as follows: Ms. Craig requested changes to the bylaws by adding an amendment to the “Committee Responsibilities – Auditing” by adding item
number eight (8) to inform the board of any significant audit issues and add item number six (6) to “Committee Responsibilities – Compliance and Ethics” to inform the board of any significant compliance issues of which it becomes aware. Mr. Tandy seconded the motion. The motion passed by voice vote.

Detail of the Consent Agenda (Items A1-A10) as approved is included with these minutes.

B. Addendum to Tenure

**Motion Passed:** Motion to approve the Addendum to Tenure passed with a motion by Mr. House and a second by Ms. Craig. The roll was called, the following members voted “aye”: Mr. Turner, Mrs. Collins, Mrs. Craig, Mr. Long, Mr. Makinen, Dr. Thieme, Mr. House, Mrs. Miller, and Mr. Tandy; no members voted “nay.” The motion passed.

Detail of this item as approved is included with these minutes.

C. Approval of the 2014-15 Budget for the University
D. Approval of the 2014-2015 Proposed Tuition for Model Laboratory School
E. Approval of the 2014-15 Proposed Miscellaneous Salary Rates
F. Approval of Amended January 13, 2014 Full Board Minutes

**Motion Passed:** Motion to approve items C-F passed with a motion by Mr. Turner and a second by Mr. Long. The roll was called. The following members voted “aye”: Mrs. Collins, Mrs. Craig, Mr. Long, Mr. Makinen, Dr. Thieme, Mr. House, Mrs. Miller, Mr. Tandy and Mr. Turner; no members voted “nay.” The motion passed.

Details of these items are included with these minutes.

VII. **Pending Consent Agenda Items**
A. 
B. 
C. 
D. 

There were no pending consent agenda items.
VIII. Resolution of Appreciation (Sarah Carpenter & Steven Fulkerson)

Mr. Turner acknowledged Ms. Sarah Carpenter & Mr. Steven Fulkerson as individuals who were very engaged members of the Board, and he stated EKU was very fortunate to have them pass through our doors at this time.

Since both Ms. Carpenter and Mr. Fulkerson were unable to attend, Mr. Turner stated the framed Resolutions of Appreciation would be mailed to them.

Copies of the Resolutions are included with these minutes.

IX. Executive Session

The Chair entertained a motion pursuant to KRS 61.815(b) to adjourn to closed session for the purposes stated pursuant to KRS 61.810(b) regarding deliberations on the future acquisition or sale of real property by the University.

Motion Passed: Motion to go into Executive Session passed with a motion by Mr. Long and a second by Ms. Collins. Motion passed by voice vote.

Upon returning to open session, Mr. Turner noted only matters stated in the motion were discussed. Mr. Long made a motion to reconvene, Ms. Thieme seconded. Motion passed by voice vote.

Upon reconvening, Ms. Craig stated the Board, inside and outside Counsel, Barry Poynter and his team worked hard on identifying new student housing.

On December 13, 2013, EKU issued a Request for Proposal (RFP No. 14-14) to lease approximately 500 student housing units with availability for use beginning fall semester of 2014, to accommodate demand for modern design and amenities, and to enable EKU to attract and retain high quality students. Grand Campus Properties, LLC was the sole responding party to RFP No. 14-14.

Mr. Turner then made a motion to adopt a Resolution of the Findings of Facts 1-16 pertaining to Residence Halls. Mr. Tandy seconded. The roll was called. The following members voted “aye”: Mrs. Collins, Mrs. Craig, Mr. Long, Mr. Makinen, Dr. Thieme, Mr. House, Mrs. Miller, Mr. Tandy and Mr. Turner; no members voted “nay.” The motion passed.

Mr. Turner made a second motion to authorize the President and the Vice President of Financial Affairs and Administration and Treasurer to take such additional actions and steps as may be necessary or appropriate to complete
the negotiations for and to facilitate the signing and performance of the lease with Grand Campus Properties, LLC. These actions are contingent upon obtaining a property tax exemption and Finance Cabinet approval in order to begin immediate preparations for conversion of the Grand Campus buildings located at 205 Barnes Mill Rd., Richmond, KY for use as dormitories, suitable for placement of the University's students beginning the Fall Semester in August of 2014. Mr. Long seconded. The roll was called. The following members voted “aye”: Mrs. Collins, Mrs. Craig, Mr. Long, Mr. Makinen, Dr. Thieme, Mr. House, Mrs. Miller, Mr. Tandy and Mr. Turner; no members voted “nay.” The motion passed.

The board also discussed the need for a construction easement/road access across the Richmond Cemetery land located behind Phase II of the New Science Bldg. The university will pursue construction access and/or permanent access with plans to approach the cemetery board about purchasing the land.

X. Old Business

Mr. Long announced five Eastern Kentucky University accounting students brought home the first-place trophy from this year's statewide PEAK competition on April 26.

Hosted in Louisville and co-hosted by the Kentucky Society of Certified Public Accountants (KYCPA) and Becker CPA Exam Review, the Jeopardy-style event is designed to Promote and Encourage Accounting in Kentucky (PEAK).

EKU's 2014 PEAK Team, advised by Dr. MaryBeth Holbrook, assistant professor of accounting, included Jacob Carberry, Franklin, Ohio; Andrew Hicks, Junction City; Shelby Howell, Berea; Brian Overall, Waco; and Sam Shearer, Winchester. EKU alum and MBA student Brittany Neaves, of Mt. Sterling, was the team's assistant adviser. Mr. Long stated there were 13 universities represented at this competition, and EKU won by a landslide.

XI. New Business

A. Future Board Meeting Dates:
   October 6, 2014
   January 26, 2015
   April 27, 2015
   June 22, 2015

Mr. Turner asked the Board to pencil in the dates of the future Board meetings.
XII. Adjourn

There being no further business, a motion was made by Ms. Miller to adjourn; Mr. Tandy seconded. Meeting adjourned at 3:55 p.m.

David Tandy, Secretary