

**Minutes of a Regularly Scheduled Meeting
Eastern Kentucky University
Board of Regents
June 20, 2016
Room 138, Ashland Building**

Call to Order

A regular quarterly meeting of the Eastern Kentucky University Board of Regents convened at 10:45 a.m. on June 20, 2016 in Room 138, Ashland Building at Eastern Kentucky University, Richmond, Kentucky. Mr. Craig Turner, Chair of the Board, presided. Mr. Turner noted the presence of a quorum. The following members were present:

Present:

Ms. Nancy Collins
Ms. Janet Craig
Mr. Alan Long
Mr. Bryan Makinen
Ms. Katie Scott
Dr. Richard Day
Mr. David Tandy
Mr. Craig Turner

Absent:

Ms. Nancy Collins
Mr. Ernie House

Other persons present at the meeting were:

Dr. Michael Benson, President
Dr. Janna Vice, Provost & Senior Vice President of Academic Affairs
Dr. Laurie Carter, Executive Vice President & University Counsel
Mr. Barry Poynter, Vice President for Finance & Administration
Mr. Stephen Lochmueller, Director of Athletics
Mr. David McFaddin, Vice President for Engagement & Regional Stewardship
Mr. Nick Perlick, Vice President for Development & Alumni Relations
Ms. Joslyn Glover, Interim Chief Human Resources Officer
Ms. Dana Fohl, Deputy University Counsel
Members of the faculty & staff
Members of the media

Information Items

A. Presentation by HEWV Architects, P.S.C., Campus Master Planners

Vision for 2020:

Academic excellence

Commitment to student success
Institutional distinction
Financial strength
Campus revitalization
Service to communities and region.

How much space will be required?
Where will space be located?
How will it be implemented over time?

Goals:

Enable and support strategic plan
Strengthening the residential campus experience
Create a vibrant walkable campus to encourage student engagement
Create an environment of social and physical sustainability
Plan for highest and best land use
Maximize the value of existing facilities
Plan for multi-modal access, enhance connections with City of Richmond
Create and organized plan for implementation and funding

A copy of this presentation is included with the minutes and incorporated by reference herein.

B. Presentation by Paul Gannoe, Director of Capital Planning and Project Administration:

The P3 housing projects are underway, and the projects are on schedule. Construction work is going well, and we are pleased with the contractor and design team.

Case Hall is being abated right now, and we are in preparation for demo in 2-3.5 weeks.

The parking garage is shown on the site of 700 Brockton. I would like to introduce Rick Echhoff with EOP Architects, who are the architects on the P3 residence hall project. They will give you presentation on plans for parking structure at 700 Brockton. As you recall, the P3 developer proposed a value-added benefit to their response, which included the parking structure and Carlofitis Gardens. All of these construction projects are rolled into the line item authorization for P3 project.

Rick Echhoff of EOP Architects presented regarding the Carlofitis Gardens and parking garage.

C. Presentation by College of Justice & Safety, Dr. Victor Kappeler, Dean

Dr. Victor Kappeler, Dean of the College of Justice and Safety, gave a special thanks to the Board for allowing his College to host the Board meeting in the Ashland Building.

Dean Kappeler introduced and yielded the floor to Dr. Greg. Gorbett, Associate Professor of the Fire & Safety Engineering Technology Program. Dr. Gorbett made a presentation regarding his program, and that presentation is included with the official copy of the minutes.

Adjourn for Lunch

The Chairman called the meeting of the Board of Regents adjourned at 12:04 p.m. for lunch.

The Board of Regents reconvened, and the Chairman called the meeting of the Board of Regents back to order at 12:53 p.m. A quorum was reestablished.

D. Committee Reports

Finance & Planning Committee

Ms. Janet Craig, Chair of the Finance & Planning Committee, stated the committee approved minutes from April 27, 2016 meeting, and we received a report from Barry Poynter on the financial update, which included summary of fiscal year 16 vs. fiscal year 15 in operating revenues and expenditures, including how we'd absorbed the 2% budget cut for this fiscal year. We also received the report on a summary level of the 2016-17 proposed operating budget. We will get more detail later as it develops. Community still working on plans for how to absorb the additional cuts. The Committee recommends approval of the summary budget to the full Board.

A copy of the Financial Update is included with these minutes and incorporated herein.

Executive & Academic Affairs Committee

Mr. Craig Turner, Chair of the Executive & Academic Affairs Committee, stated the committee heard a report from Dr. Laurie Carter on enrollment, and acted on 9 action items, which included personnel actions, new programs, etc. There was no new business and the committee adjourned.

Student Life, Discipline & Athletics Committee

Mr. David Tandy, Chair of the Student Life, Discipline & Athletics Committee, stated the Committee approved minutes of April 27, 2016.

Audit & Compliance Committee

Mr. Alan Long, Chair of the Audit & Compliance Committee, stated the committee met this morning and approved the minutes from the last meeting. Additionally, the committee heard a presentation from Crowe Horwath regarding the audit plan for 15-16 audit year. As there was no new business, the committee adjourned.

Institutional Advancement & Honors

Dr. Richard Day, proxy Chair of the Institutional Advancement & Honors Committee, stated the committee approved minutes and adjourned.

Additional Reports to the Board

Mr. Craig Turner, Chair

The Chairman gave the following report:

About 3.5 years ago, we elected to reposition the university both financially and academically and prepare for a revitalization of our campus. When we look at master plan we saw today, it's a really good sign that the direction we wanted to go to, we're getting there. We've developed an awful lot of momentum in academics and student success. There is a lot of interesting things going on in the world right now. I want to make a comment regarding the UofL board and its restructure. On this board, we have 11 unique individuals. We don't have factions or pockets working against each other. The President does an outstanding job, and this has been recognized in Frankfort. I met with the Governor a few days ago, and from his perspective, he's impressed with Eastern and what we're doing. He's an advocate of a number of our programs. He'd like to see some expansions to make us more successful.

There is an expression of academic freedom and creativity that emulates here at the campus. I find it interesting that the presentation regarding the parking structure as simple as it sounds, we are not just building a concrete structure, but an expression of the university itself. Carlofitis Gardens should be done by the end of the year. We'll look at campus in a different light than we even do today. I'm excited about where we're headed.

Ms. Katie Scott, SGA President

Ms. Katie Scott, the current SGA President, delivered the following report:

This will be a short report of what's happening with student government. The Board of Student Body Presidents has met three times. SGA has consolidated its social media account to @ekusga. SGA is participating in Big E Welcome Week. Student Activities Council scheduled comedians for the fall, primarily early on. SGA is looking at a budget cut of \$35-40K to do our part with the budget. That's a big cut to our budget, and we are looking how to absorb that.

I prepared a few closing remarks. As I exit ECU, it is bitter sweet. Prior to this, I have always written my remarks during the meeting. I have done the best to relate to you the incredible work done day in and day out of the student leaders on our campus. In the past, I have preferred to study political science instead of participate, and this has been enlightening year on the board.

Shirley O'Brien, Faculty Senate Chair

Dr. Shirley O'Brien, Chair of the Faculty Senate, delivered the following report:

Good day!

As you well know, ECU hires our faculty primarily on 9-month appointments. Many of my 9-month faculty colleagues are away from campus during the summer. I want to share with you thoughts and comments about the life of a 9-month faculty member at a public comprehensive university.

What do faculty do in their time off you may wonder? Some are hired to teach a course or two in summer school. Some are attending professional development activities to enhance their disciplinary and pedagogical needs to enhance teaching and learning. Others are pursuing their scholarship. And some are taking a needed respite, to refresh and restore their souls. And many are doing all of the above.

I want to update you regarding the scholarship area of faculty and the importance to teaching and learning at ECU. Teaching a 4-4 load does not often allow flexible time for scholarly pursuits during the regular academic year. Building partnerships for scholarship, data collection, and analysis take time. Many faculty engage students in components of existing inquiry projects to support mutual learning. Why as a teaching mission institution should we be concerned with this?

Students expect faculty to be current in their respective fields, engaged in their disciplines and to be contributors to and users of prevailing research. Faculty are committed to excellence. We have stellar faculty here at ECU that use their personal time (e.g., summer for 9-month employees) to maintain competence and invigorate their knowledge base. For example, I am in a practice discipline. My colleagues volunteer time to build community relations for potential research endeavors, role modelling for our students expectations for professional service and scholarship. Other university colleagues are at writer's workshops, creating and developing projects that will enhance their teaching. Scholarship feeds our ability to teach current, relevant perspectives. Thus you can see faculty work toward 4 of the 6 strategic initiatives (Academic Excellence, Commitment to Student Success, Institutional Distinction, and Service to Communities and our Region) in both our typical academic year and during our summer activities.

Why have I focused my comments about the life of a 9- month faculty you may ask? In preparation for chairing the ECU Workload Committee and how we use Reassigned Time, I am giving workload of faculty great thought. The committee will be formed once faculty return in August, with representation from all Colleges and pertinent administrative units. Faculty, Chairs and some administrators will bring input to this complex issue.

What makes ECU one of the best places to work according to US News and World Report? It's the work environment we foster, with respect and dignity for all stakeholders. Over the last 3 weeks, faculty have expressed concern for our staff colleagues and have been dismayed with dismissals in the staff reorganization. Faculty are appreciative for the deliberate process the academic side is using with program evaluation, and are glad all parties of interest are involved in the discussions from Department faculty, chairs and deans. The Chairs are instrumental and bring great wisdom to the process. Faculty appreciate the detailed plans, following policy, to assist us in positioning our institution for success as we move forward. It is our hope that all stakeholders will be treated with respect for their institutional loyalty and dignity.

As we return in August for the Fall semester, faculty are well aware this is a time of change and challenge. We are aware that our service roles will expand, as we participate in the review of academics. We look to keep excellence in teaching/learning, scholarship and service in the forefront of all we do.

Ms. Ann Cotton, Staff Council President

Ms. Ann Cotton, President of Staff Council, delivered the following report:

Chair Turner, President Benson and Board of Regents, thank you for allowing me to present an update on old, and new Staff Council initiatives. The Staff Council hosted its "Annual Employee Picnic" on June 7th with approximately 450 people in attendance. Our budget for the picnic was a huge concern when we first discussed even having our Annual Picnic, especially, since we wanted to be good stewards where the entire ECU budget was concerned. We did not want our employees to think, we are making cuts in various areas, but we are still having an Employee Picnic? That was first and foremost in our minds. In fact we were so concerned, Bryan Makinen, our Staff Regent, met with President Benson to inquire on whether he thought we should even have the picnic. Our actual picnic budget spent for last year was \$11,000. I am so happy to report that our picnic budget for this year's festivities was approximately \$3,000. This is a savings of \$8,000 from last year. Staff Council could not have done this type of event without the help of many who donated their time, supplies, services, and of course the biggest donation of all, the food from Raising Cane's. Thank you again, Chair Turner for your generous gift.

We had many things for families to enjoy...face-painting, balloon animals, live music, sno-cones, cotton candy, prize giveaways, inflatables for the kids to jump on, and a corn-hole tournament with the winners getting a set of their own corn-hole boards. I have heard from many that attended the picnic, and it was a huge success. To me, it was fun and rewarding recognizing all the ECU employees by having this event.

Staff Council's efforts are now moving towards the next event. Staff Council will this year, for the first time, be very active in the Homecoming festivities and many events. I agreed to Chair the Homecoming sub-committee "Campus Community Events". Staff Council will be hosting the Homecoming Campus Community Wide Day of Service on October 20th. This invitation to serve, will go out to all of campus, students, faculty, and staff, but also to any alumni through the Homecoming Festivities brochure. This will allow all that may want to serve in this capacity to participate. We will be making our campus beautiful, more beautiful than ever by doing painting, planting, pulling up weeds, servicing rain gardens, trash pick-up and helping to spruce up high traffic areas. We will also be having a tree planting ceremony. In addition to those events, we will be having a Maroon Day Photo Contest, which we hope will help spread ECU spirit around campus.

I just want to briefly mention that SC has not heard any negative comments, or been confronted in any way about the upcoming budget changes, or what has taken place or be voiced as of this time. I feel this represents one of two scenarios; either everyone is waiting to express their views at one time in the future, or (which I think is the more accurate), the employees feel like the University is in good hands with the Board, President Benson, Executive VP Carter, Dr.

Vice and VP Poynter looking out for the University's best interest. I think there is a trust among our employees that their well-being is being considered on all grounds. I also think the budget communication efforts have been phenomenal. Everyone is well apprised on the changes and ideas that are being taken by the various budgetary concerns. I want to thank everyone for the time each have invested to this process being stream-lined. It has made Staff Council's job easier. I will at this time, be happy to answer any questions.

Dr. Michael Benson, President

Dr. Michael Benson, President, delivered the following remarks:

Thanks to all those who have reported at this meeting. I work with a great team. I see my colleagues here from the PC and both Shirley and Ann. Katie, we thank you for your service, and we're glad you're an eternal colonel, and we'll have you back on campus. One of the priorities of the incoming president Collin, is a pedway across the bypass. We hope to move that project up and find the funding to do it.

I have said before that I have never worked with a Board until now where, to a person, they are cohesive, together, and there is no hidden agenda. I don't come to a meeting where I think someone will spring something on us. To know we have your unqualified support and backing mean everything. We have things in front of us we know we have to grapple with, and to have the support of the Board means everything.

Today is the first day of summer. I love summer. I've been in public higher ed a long time, and I'm in my 21st year. There is a rhythm in higher ed. But, there is no ebb in this summer. I've seen all these people on campus every single day. These folks have been hard at work. The campus wide budget group has worked diligently, chaired by Laurie and Janna. We are trying our best to navigate what is in front of us.

The staff picnic was a great event. We considered cancelling, but cancelling was the worst thing we could do. We need to maintain our momentum. Thanks to Craig Turner and Cane's for sponsoring.

Finally, this is my third process going through a master plan. This has been by far the best. HEWV has been great to work with. As you look through the document, look at the recommendations of where they told us to put things. We are putting things in those locations in real time. When we started talking about the P3 and the best place to put our new residence halls, we turned to HEWV. We thanked them for the fact we're getting a living, working document. This will be that trellis we talked about to help direct us as we move forward.

I would like to share with you some very good news. Dana has helped finalize the contract with Aramark, along with Laurie and Barry's shop. I wanted to share a few highlights. This is the largest investment ever by a food vendor in the history of EKU. Aramark will invest \$37 million dollars in capital investment and improvements. \$2.2 million will be invested in the student union to include Steak and Shake and Starbucks. There will be a faculty, staff, and student common area. In addition, there will be \$2.5 million in remote locations and concessions. If you take that investment, combined with the \$75 mil P3 investment, that's over \$100 million in non-state,

private funds invested in the campus. They like where we're headed. They can sense our momentum. They pay attention to rates of enrollment and retention. And they can see we're forging ahead. These are significant capital improvements. We will continue to remain undeterred in our aspirations. I appreciate the support from the board.

Also, I want to pay a special thanks to Dana, Mark, Laurie and Barry and everyone involved in the Aramark negotiations. Thanks a major step for us and will transform the university.

Action Items

A. Consent Agenda

Mr. Turner presented to the full Board the following items on the Consent Agenda for approval:

A. Consent Agenda

- i. Approval of the Minutes for the Full Board Meeting on April 27, 2016 and Special Called Meeting on May 25, 2016.
- ii. Personnel Actions
- iii. Approval of Policy 4.3.13, Course by Special Arrangement
- iv. Approval of Policy 4.6.26, Affiliated Adjunct Faculty
- v. Approval of Policy 4.6.13, Adjunct Faculty Appointments
- vi. Approval of Policy 4.6.14, Evaluation of Adjunct Faculty
- vii. Report from the Council on Academic Affairs
(New Programs, Revisions, Suspensions & Academic Requirements)
- viii. Recommended Promotion and Tenure for 2016-2017
- ix. Faculty Emeritus Nominations for 2016-2017

A motion was made by Craig Turner to approve the Consent Agenda items as presented. The motion was seconded by Alan Long. The motion passed by voice vote.

B. Approval of FY2016-2017 Summary Budget

Chairman Craig noted that the FY2016-17 summary budget has been approved by the Finance and Planning Committee. This was considered a motion for its approval by the full Board. The motion was seconded by Alan Long. Richard Day made the comment that he is comfortable approving the summary budget at this stage given the additional meetings on the budget that will be occurring. A Comments from Day regarding additional meetings on budget give him comfort to approve at this initial stage. The roll was called and the following members voted "aye": Janet Craig, Richard Day, Craig King, Alan Long, Bryan Makinen, Katie Scott, David Tandy, Holly Wiedemann, and Craig Turner. No members voted "nay". Board members Nancy Collings and Ernie House were absent. The motion passed.

Executive Session:

Mr. Turner entertained a motion pursuant to KRS 61.815 to enter closed session for the purposes stated in KRS 61.810(1)(b), regarding discussion of the future acquisition or sale of real property, KRS 61.810(1)(c), regarding discussions of pending litigation against the University, and KRS 61.810(1)(f), regarding discussions which might lead to the appointment, discipline or dismissal of an individual employee. A motion was made to go into executive session by Katie Scott. The motion was seconded by Alan Long. The motion passed by voice vote, and the Board, thereby, convened in closed, executive session at 1:35 p.m.

A motion was made by Bryan Makinen to come out of executive session and return to the open session of the Board of Regents meeting. The motion was seconded by David Tandy. The motion passed by voice vote and the Board of Regents thereby returned to open session at 3:10 p.m.

Chairman Turner noted that no action was taken in executive session and only discussed those issues appropriate in closed session. While fruitful conversations occurred, no decisions were made. This was purely informational, and there is nothing to announce yet except I ask for a special meeting for August 18 special meeting at 1 p.m. for further updates on budget.

New Business

There was no new business.

Adjournment

There being no further business, Mr. Turner requested a motion to adjourn. A motion was made by Richard Day to adjourn the meeting. The motion was seconded by Alan Long. The motion passed by voice vote. The meeting of the Board of Regents was thereby adjourned at 3:14 p.m.

 1.4.17
Dana Fohl, Secretary Date